

NEGOTIATED EMPLOYEE ASSISTANCE HOME PURCHASE PROGRAM (NEAHP)



Government of the District of Columbia

A collaborative initiative between the D.C. Department of Housing and Community Development (DHCD), the Office of Labor Relations and Collective Bargaining (OLRCB), and Various Labor Organizations Representing District of Columbia Government Employees

NEAHP Fact Sheet

The purpose of the District of Columbia Government's Negotiated Employee Assistance Home Purchase Program (NEAHP) is to provide down payment and closing costs assistance to certain District of Columbia employees whose position is covered by collective bargaining. The program, a joint labor management effort, is administered by the District of Columbia Department of Housing and Community Development (DHCD) and the Office of Labor Relations and Collective Bargaining (OLRCB) with the assistance of the Greater Washington Urban League (GWUL).

The NEAHP Program provides eligible union employees with financial assistance through a grant, to be used toward the purchase of a primary residence in the District of Columbia. Assistance provided through the NEAHP will be in addition to any assistance provided by the DHCD or any other housing program(s) for which the employee qualifies.

Who is Eligible for NEAHP?

District of Columbia Government employees who are in good standing and whose position is covered by the following collective bargaining agreements are eligible for NEAHP:

- District of Columbia Compensation Units 1 & 2;
- Employees represented by the American Federation of State, County and Municipal Employees; Local 2095 and the American Federation of Government Employees Local 383;
- Service Employees International Union 1199; and
- The District of Columbia Nurses Association.

Eligible bargaining unit employees must also meet the following requirements:

- Be a current employee of the District of Columbia Government in good standing;
- Employee cannot have primary ownership interest in any residential property within the District of Columbia for three years prior to making application to NEAHP; and
- Employee must possess a good credit rating.

A Joint Labor-Management Initiative

Grant Limits

NEAHP Amount of Assistance	Individual	Married and Common Law (Partner Spouse must also be eligible)		
		Primary	Secondary	Total
2-4 years of service	\$3,000	\$3,000	\$2,500	\$5,500
5-10 years of service	\$6,000	\$6,000	\$3,500	\$9,500
11-14 years of service	\$8,000	\$8,000	\$4,500	\$12,500
15-19 years of service	\$10,000	\$10,000	\$5,500	\$15,500
20 + years of service	\$20,000	\$20,000	\$6,500	\$26,500

NEAHP is subject to the availability of funds and the amount is determined by the number of years of service.

How to Apply and Program Process

Eligible District of Columbia Government employees may contact one of the following Community-Based Organizations (CBO) to begin the process. Employees will be provided a brief overview of the NEAHP Program and will complete a short application form. The CBO will forward the application to the GWUL, who

administers the NEAHP on behalf of the District of Columbia. GWUL will submit the application to the OLRCB. Upon receipt of the application, OLRCB verifies eligibility of the applicant and returns the eligibility statement to GWUL. Grant funds are issued by the GWUL at the time of settlement to be applied towards the employee's downpayment and closing costs. Please contact one of the six (6) CBOs listed to get started.

Where to Apply

Housing Counseling Services
2410 17th Street, NW
Washington, DC 20009
202-667-7006 | www.housingetc.org

University Legal Services
1800 Martin Luther King, Jr., Ave., SE
Washington, DC 20020
202-889-2196 | www.uls-dc.org

Lydia's House
3939 South Capitol Street, SW
Washington, DC 20032
202-373-1050 | www.lydiashousendc.org

Latino Economic Development Corporation
2316 18th Street NW
Washington, DC 20009
202-588-5102 | www.ledcdc.org

University Legal Services
220 I Street, NE
Washington, DC 20002
202-547-4747 | www.uls-dc.org

University Legal Services, Inc., Far NE
Lloyd E. Smith Center
3939 Benning Rd., NE
Washington, DC 20019
Phone 202-396-1201
www.uls-dc.org

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code, Section 2-1401.01 et seq., District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, source of income, or place of residence or business.

